

Wiltshire Council

Organisation and Resources Select Committee

20th January 2011

Scrutiny Representative on Project Boards Update

Name of Board: Staffing Management Executive Board Project Board

Reported by Scrutiny Representative: Cllr Ricky Rogers

Summary of the Boards work:

The Board are responsible for approving terms of reference on a number of HR related policies and cost savings from terms and conditions of employment.

In addition, they are responsible for monitoring the progress of cost reductions and equal pay through harmonising council pay and terms and conditions of employment.

Significant achievements or progress of the Board since the last update:

Keeping all staff informed of the ever changing financial position the Council faces.

Maintaining a working relationship with our Trade Unions & their representatives.

Current significant risks to the Council or issues/delays for the Board to resolve:

How to deal with the Loud & Clear NO from our Trade Unions to any reductions in staff terms & conditions.

The view of Wiltshire Council as a fair & reasonable employer. – in my opinion this has been lost.

Milestones for the short-term future:

To continue to keep staff informed & listen to feedback
To try to lift moral off the floor
To avoid industrial action by staff

Date of the next meeting: 06/01/2011